



## **Resolution 11 – 05**

**A RESOLUTION AUTHORIZING THE HARTFORD LIFE  
INSURANCE COMPANY TO ESTABLISH A 401(a) NON-ERISA  
PENSION PLAN FOR ALL POLICE OFFICERS HIRED AFTER  
JULY 01, 2011 TO BE KNOWN AS THE  
"ELSMERE POLICE SECONDARY PENSION PLAN".**

**Sponsored By:** 1st. District Councilman John Jaremchuk Jr.

**Proposed:** July 26, 2011

**Results:**

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### **A RESOLUTION AUTHORIZING THE HARTFORD LIFE INSURANCE COMPANY TO ESTABLISH A 401(a) NON-ERISA PENSION PLAN FOR ALL POLICE OFFICERS HIRED AFTER JULY 01, 2011 TO BE KNOWN AS THE "ELSMERE POLICE SECONDARY PENSION PLAN".**

**WHEREAS**, the Mayor and Council have been searching for a method of securing the pensions of the Town's police officers while ensuring the Town's financial stability; and

**WHEREAS**, the Mayor and Council have closed the Elsmere Police Pension Plan; and

**WHEREAS**, the Mayor and Council have enrolled all of the police officers actively employed on June 30, 2011 into the State of Delaware's County & Municipal Police & Firefighters' Pension Plan; and

**WHEREAS**, the Mayor and Council now wish to establish a pension plan for police officers hired after July 01, 2011.

#### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE TOWN OF ELSMERE,**

That the Mayor and Council authorize the Hartford Life Insurance Company (HLIC) to develop a pension plan to be known as the "Elsmere Police Secondary Pension Plan".

#### **BE IT FURTHER RESOLVED,**

That the effective date of the plan will be September 1, 2011 and the Town will begin using HLIC for the investment management, administration and record keeping of the **Elsmere Police Secondary Pension Plan**, which is a defined contribution Money Purchase Plan with a mandatory employer contribution of 7.5% and a mandatory employee contribution of 7.5% which the Town will fulfill in accordance with Code Section 414(h).

**RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF ELSMERE  
ON THIS 26<sup>th</sup> DAY OF JULY, 2011.**

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Deborah A. Norkavage, Mayor

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Joann I Personti, Secretary

## **SYNOPSIS**

### **Resolution 11-05**

This Resolution authorizes the Hartford Life Insurance Company (HLIC) to develop a pension plan to be known as the "Elsmere Police Secondary Pension Plan", which will be effective for all police officers hired after July 01, 2011.

#### **Fiscal Impact:**

This Resolution increases the percentage of a police officer's pay which is paid into their pension from its current 6% of base salary to 7.5% of base salary.